

Management And Organisation A Critical Text

Christopher Grey, Isabelle Huault, Véronique Perret, Laurent Taskin

Management and Organization Stephen Linstead, Liz Fulop, Simon Lilley, 2004 Incorporates cutting-edge research, discussing key contemporary changes such as the rise of the 'virtual world'. - cover.

Management and Organization Stephen Linstead, Liz Fulop, Simon Lilley, 2009-01-22 This comprehensive textbook reveals the fascinating complexity of management studies and takes an engaging critical approach designed to help students challenge the preconceptions of the discipline. As managers, students will need to think independently in response to a broad range of scenarios. Here, key topics such as leadership, sustainability, and ethics are rethought by international experts and illustrated with organizational examples. The result is a challenging, yet accessible, analysis of contemporary work with the aim of improving management practice at its core. The new and second edition of this highly regarded textbook has been revised and updated throughout. Written by a highly experienced team of expert, this textbook is an essential resource for advanced undergraduate, postgraduate and MBA students of management and organizational behaviour.

Leadership Simon Western, 2019-03-18 A much loved, highly regarded Leadership text which provides a refreshing counterpoint to traditional textbooks. It is not a typical textbook but rather presents a new framework for understanding leadership.

Knowledge Management in Organizations Donald Hislop, 2013-01-31 This introductory level textbook critically reviews and analyses the key themes underpinning knowledge management in organisations. It presents the key debates in this area, including coverage of epistemologies of knowledge, managing and sharing knowledge, and learning and innovation.

Critical Management Studies Christopher Grey, Hugh Willmott, 2005 'Critical Management Studies', or 'CMS', describes a diverse group of work that has adopted a critical or questioning approach to the traditional concerns of Management Studies, and the growing interest in CMS has produced a vibrant and exciting body of research. Christopher Grey and Hugh Willmott, leading authorities in this area, introduce seventeen readings which reflect these developments, and show CMS' importance. As an assessment of CMS, the Reader will be of interest to academics, researchers, and students of Management Studies. As an introduction to CMS, it will prove invaluable to stu.

Making Sense of Management Mats Alvesson, Hugh Willmott, 2012-05-14 The First Edition of Making Sense of Management set out to provide a fresh perspective on management that was both broad and critical, exploring how the

disruptive and constructive potential of critical theory can be realized in organizations. Along the way, it has proven to be a landmark contribution to critical management studies. As well as setting the agenda for current research, this revised edition has been written to appeal to a broader readership and open up critical theory for the general management student. The Second Edition includes new sections on HRM, brands, identity, ethics and leadership have been fully developed alongside the rest of the text to reflect the current state of play in critical management studies.

Work Organisations Paul Thompson, David McHugh, 2009-06-17 A critical, in-depth, analytical analysis offering a distinctive perspective, this well respected, rigorous and authoritative text has been updated to include the latest international research and practice. The 4th edition includes new material on contemporary topics such as; performance management, emotional and aesthetic labour, resistance and misbehaviour at work, new developments in corporate structures and labour markets, and work life balance. There is a new chapter on knowledge and improved pedagogy, making it more student friendly, we have also developed a companion website to support both the student and lecturer. Incorporating a wealth of empirical research this unique approach puts organisations in a socio-economic context, and covers psychological material, as well as broader issues, and provides students with a thorough understanding of the nature of work and organisations.

Managing and Organizations Stewart Clegg, Martin Kornberger, Tyrone Pitsis, 2008 ... provides an original and engaging introduction to organizational behavior. New to the second edition: Completely revised and restructured to better match Organizational Behaviour courses; six new chapters for coverage of all essential topics, including: individuals, teams and groups, human resource management, ethics and corporate social responsibility; new learning features including boxed sections, case studies, and marginal definitions, to ensure students explore key themes and truly engage with contemporary debates; a new companion website and full instructors manual.--Cover.

Management Liz Fulop, Stephen Linstead, 1999

Human Resource Management John Storey, 2001 In this unique volume John Storey has brought together leading authorities to provide comprehensive and state of the art coverage of the key and emerging issues in HRM appropriate for students at undergraduate and postgraduate levels. The second edition contains fully revised and updated chapters from the original contributors but also covers new themes such as HRM and Ethics, Knowledge Management, Organizational Learning, Culture and Change, and HR in International Joint Ventures. In addition, current debates about the nature and significance of HRM are taken on to new ground. Further coverage includes the link with corporate strategy, the interface with the personnel function, and trade unions and industrial relations. In short - an in-depth and authoritative text.

Management: A Very Short Introduction John Hendry, 2013-10-24 In this Very Short Introduction, John Hendry provides a lively introduction to the nature and principles of management. Tracing its development over the past century,

Hendry looks not only at the jobs managers do today and their place in the culture of work, but also provides an insight into modern management theory.

Managing Change in Organizations Nadja Sörgärde, Stefan Svenningsson, 2019-11-04 This book explores a broad range of perspectives on change management, encouraging critical reflection and making sense of a complex field of theories. The unique approach is based around three key perspectives of change: how, what and why.

Key Concepts in Critical Management Studies Mark Tadajewski, Pauline Maclaran, Elizabeth Parsons, Martin Parker, 2011-02-15 Ideal as an introduction and as a quick reference, *Key Concepts in Critical Management Studies* explores the essential concepts used within the field today. Specially edited and written by a range of international experts, key ideas are succinctly explained and illustrated beyond a simple definition. Further reading suggestions and cross-referencing provide the reader with means to develop their knowledge further. With over 50 entries, from Actor Network Theory to Utopianism, readers have instant access and explanation of the most influential concepts in CMS literature. Clear and engaging, this will provide strong support for all courses involving critical management and is a perfect resource for anyone with an interest in this field.

An Introduction to Critical Management Research Mihaela L Kelemen, Nick Rumens, 2008-09-17 `This book offers a lively and readable account of how scholars and students might engage with some of the more unusual critical theories associated with the critical management research project. Supported by a wealth of empirical and theoretical material, this book will introduce readers to the complex issues surrounding how to carry out critical management research rather than simply providing prescriptive answers' - Heather Höpfl, University of Essex `Kelemen and Rumens have done management scholars a great service in reviewing a huge amount of disparate knowledge and compressing it into a succinct, lively and provocative book on the current state of Critical Management Studies. This is a must-read for those both inside and outside CMS' - Keith Grint, Cranfield University `Management is a critical term for contemporary politics, but getting to grips with managerialism requires research methods that can deal with contemporary and controversial topics. This book provides the tools for that project, and will be invaluable for scholars and students who wish to challenge the conservatism of management academy at the present time' - Martin Parker, University of Leicester Why have certain theories shaped management research? Where do research theory and practice meet, if at all? To ask these questions is to think critically about management research. Mihaela L Kelemen and Nick Rumens explore the fundamentals of critical management theory and their influences on management research, and in doing so offer the student an illuminating introduction to what is often a disparate and complex array of issues. 10 expressive chapters examine theoretical foundations, including those most often sidelined in mainstream management theory; from postmodernism and deconstruction to American pragmatism, along with methodological choices and the intellectual issues each of these presents. Also provided is a timely consideration to the consequences and ethical

concerns now inherent to any research issue.

Managing Talent Stephen Swailes,2020-10-02 *Managing Talent: A Critical Appreciation* is aimed at management researchers seeking alternative and sometimes suppressed insights into talent theory and practice. The book gives alternative critical understandings of management innovations and highlights new insights in popular management ideas, practices and literature that surrounds them.

Organizational Communication Dennis K. Mumby,2012-08-02 *Organizational Communication: A Critical Perspective* introduces students to the field of organizational communication--historically, conceptually, and pragmatically--from a perspective grounded in critical theory and research. Author Dennis K. Mumby explores how the history of organizational communication theory and research is one that embodies and attempts to resolve the fundamental tensions and contradictions between the individual and the organization. By taking a critical perspective to the history, theories, and research of organizational communication, this text seeks to address the following: how do we provide ourselves with the analytic and practical tools that will enable us to be more informed and critical consumers of, and participants in, organizational processes? Put more broadly, how do we learn to be better informed citizens who can participate effectively in, and be advocates of, organizational democracy? This textbook squarely addresses this problem. In keeping with this theme, this text goes at great pains to explore the link between theory and practice. Mumby shows how management theory and research is of vital importance to our understanding of daily struggles for control over work and organizing processes. The critical perspective throughout helps students understand how, over the course of the last 100 years, corporations have sought more and more sophisticated methods of constructing our identities in ways that are commensurate with organizational world-views and goals. Features unique to this text include the combination of the following issues: · A thematic critical perspective on organizational communication, with analysis of traditional and contemporary approaches to organizational communication. · Integrated discussion of ethics and technology. · A full chapter on gender and organizational communication. · A full chapter devoted to issues of organizational democracy.

The Critical Few Jon R. Katzenbach,James Thomas,Gretchen Anderson,2019-01-16 In a global survey by the Katzenbach Center, 80 percent of respondents believed that their organization must evolve to succeed. But a full quarter of them reported that a change effort at their organization had resulted in no visible results. Why? The fate of any change effort depends on whether and how leaders engage their culture: the self-sustaining patterns of behaving, feeling, thinking, and believing that determine how things are done in an organization. Culture is implicit rather than explicit, emotional rather than rational--that's what makes it so hard to work with, but that's also what makes it so powerful. For the first time, this book lays out the Katzenbach Center's proven methodology for identifying your culture's four most critical elements: traits, characteristics that are at the heart of people's emotional connection to what they do; keystone behaviors, actions that would

lead your company to succeed if they were replicated at a greater scale; authentic informal leaders, people who have a high degree of emotional intuition or social connectedness; and metrics, integrated, thoughtful measures to track progress, encourage the self-reinforcing cycle of lasting change and link to business performance. By leveraging these critical few elements, you can tap into a source of catalytic change within your organization. People will make an emotional, not just a rational, commitment to new initiatives. You will elicit enthusiasm and creativity and build the kind of powerful company that people recognize for its innate value and effectiveness.

Anarchism, Organization and Management Martin Parker, Konstantin Stoborod, Thomas Swann, 2020 You might think that anarchism and management are opposed, but this book shows how an understanding of the long history of anarchist ideas allows us to understand the problems of contemporary organizing much more clearly. Anarchism is a theory of organizing, and in times when global capitalism is in question, we need new ideas more than ever. The reader of this book will learn how anarchist ideas are relevant to today's management problems. In a series of student friendly short chapters on contemporary topics, the authors challenge the common sense that has allowed particular forms of organization and market to become globally dominant. Do we always need leaders? Is technological change always a good thing? Are markets the best way to arrange forms of exchange? This challenging book is essential for anyone who wants to understand what is wrong with business school theory, and what we might do about it. For students and teachers of management, the standard textbook reproduces the dominant ideas about the way that business should be done. This book turns those ideas on their head, asking awkward questions about authority, technology and markets, and demanding that its readers think hard about whether they want to reproduce those ideas too. Students of management, like everyone else, know that the current global system is broken but they don't know what they can do about it. This unique book uses two hundred years of anarchist ideas to give readers a clear guide for building the organizations and businesses of the future, and places choice and responsibility at the centre of making a new world for people and planet--

Studying Leadership Doris Schedlitzki, Gareth Edwards, 2013-12-30 Instructors - Electronic inspection copies are available or contact your local sales representative for an inspection copy of the print version. This innovative new text will guide students of leadership through the past, current and future of the discipline. It goes beyond the standard topics covered in existing texts to introduce some exciting new themes such as authenticity, toxicity, followership, gender, diversity, arts, aesthetics, language, identity, ethics and sustainability. This makes for a fascinating read, and allows for a more holistic and deeper understanding of the field. A range of in-text features have been developed to enhance your learning experience including boxes highlighting key debates and encouraging critical analysis, 6 long integrative case studies and numerous vignettes to help you apply theory to practice, over 140 reflective questions to test your understanding as well as further reading lists. Visit the book's website www.sagepub.co.uk/studyleadership to access to related SAGE journal articles, video

links and more.

Critical Management Studies Christopher Grey, Isabelle Huault, Véronique Perret, Laurent Taskin, 2016-02-22 Critical Management Studies (CMS) is often dated from the publication of an edited volume bearing that name (Alvesson and Willmott, 1992). In the two decades that have followed, CMS has been remarkably successful in establishing itself not just as a 'term' but as a recognizable tradition or approach. The emerging status of CMS as an overall approach has been both encouraged and marked by a growing range of handbooks, readers and textbooks. Yet the literature is dominated by writings from the UK and Scandinavia in particular, and the tendency is to treat this literature as constituting CMS. However, the meaning, practice, constraints and context of CMS vary considerably between different countries, cultures and language communities. This volume surveys fourteen various countries and regions where CMS has acquired some following and seeks to explore the different ways in which CMS is understood and the different contexts within which it operates, as well as its possible future development.

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